

In the Matter of	>	
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CLARK TOWNSHIP BOARD OF EDUCATION,	>	
Public Employer,	>	
-and-	>	
	>	
CLARK EDUCATION ASSOCIATION/NJEA,	>	DOCKET NO. RO-2001-19
Petitioner,	>	
-and-	>	
	>	
CFSE, LOCAL 3417, AFT,	>	
Intervenor.	>	
	>	

An election was conducted in this matter in accordance with the New Jersey Employer-Employee Relations Act, as amended, and the rules of the Public Employment Relations Commission. A majority of the voting employees selected an exclusive majority representative for collective negotiations. No valid timely objections were filed to the election.

CFSE, LOCAL 3417, AFT

has been selected by a majority of the employees of the above-named Public Employer, in the unit described below, as their representative for the purposes of collective negotiations, and that pursuant to the New Jersey Employer-Employee Relations Act, as amended, the representative is the exclusive representative of all the employees in such unit for the purposes of collective negotiations with respect to terms and conditions of employment. Pursuant to the Act, the representative is responsible for representing the interests of all unit employees without discrimination and without regard to employee organization membership. The representative and the above-named Public Employer shall meet at reasonable times and negotiate in good faith with respect to grievances and terms and conditions of employment. When an agreement is reached it shall be embodied in writing and signed by the parties. Written policies setting forth grievance procedures shall be negotiated and shall be included in any agreement.

UNIT: Included: All regularly employed, full and part time certificated and non-certificated employees of the Clark Board of Education including the following: teachers, school nurses, child study team members, extra-curricular and co-curricular positions, secretaries, clerical employees, maintenance employees, administrative assistants, computer operators, computer technicians/av technician, athletic trainer.

Excluded: Managerial executives, confidential employees and supervisors within the meaning of the Act; craft employees, police employees, casual employees; and all other employees including the following: principals, helping teacher, curriculum coordinator, directors of special services, summer school and recreation, superintendent, business administrator, secretary to the Board of Education, maintenance foreman, district accountant, substitutes, classroom aides, playground aides, lunchroom aides, subject supervisors, substitute caller.

/s/Stuart Reichman
Director of Representation